

Character+Plus

C O N S U L T I N G

Player Y, [College]

Overall Draft Grade: *Level 4 - High Risk*

Character Score: *53/88*

Summary

Character Report

Key Concerns/Problem Areas

- Traumatic upbringing – lost his uncle to gang violence and his parents kidnapped and tortured the mother of the man they believed was responsible
 - How has that affected him?
 - Has he undergone any trauma-related treatment or therapy?
- Father in prison for most of his childhood
- Anxiety and mental health concerns – suffered several panic attacks at the NFL Combine
- Needs to develop life skills
- Comes from a poor situation and there will be pressure to support family

Positive Traits/Areas of Opportunity

- Excellent work ethic, very coachable (described as “a coach’s dream)
- Very low key, no superstar mentality
- Football is his escape
- Praised as a great teammate

Social Media Suggestions

- No notable Twitter concerns
- Tagged in several Instagram photos with questionable associates from his hometown who appear to have gang ties. Should remove tag.
- Instagram captions need to be cleaned up. Multiple references to drugs and gang terminology.

Suggested Interview Questions

- Describe your upbringing.
- What’s your relationship like with your father? Was he around when you were growing up?
- What do you remember about losing your uncle and the aftermath? Were your parents involved in the kidnapping and torture of the mother of the man responsible.
- How do you handle stress? Have you ever sought any sort of therapy?
- Tell us about your experience at the Combine.
- What’s your role on the team?

- Is anyone coming with you when you're drafted?
- What do you think will be the most difficult part of the transition to the NFL both on and off the field?
- You're known as a quiet guy. How do you relate to teammates?
- How do you deal with your emotions?

Character Score Breakdown: 53/88

Traits ranked on a scale of 1 (worst) to 4 (best)

Personal Character: 27/44

Personal Character										
Honesty	Likability	Authenticity	Relational Ability	Adaptability/Flexibility	Stress Response	Mental Health/Trauma	Emotional Intelligence	Cognitive Intelligence	Off-field Behavior	Negative Off-field Relationships
2	3	2	3	2	3	2	2	2	4	2

Major concerns:

- Biggest red flags are his family members/hometown associates, as they appear to be negative influences with the potential to be a drain on his finances in the NFL
- Mental health – he's had a very traumatic upbringing and no therapy to work through those experiences; shows signs of anxiety and has experienced panic attacks
- Authenticity – perhaps because of his childhood trauma, he's very closed off, does not trust or reveal his emotions easily

Football Character: 26/44

Football Character										
Love of Football	Love of Team	Competitive Orientation	Dutifulness & Obedience	Leadership	Drive To Be Greatness	Discipline	Energy (Anabolic)	Coachability	Locker Room Chemistry/Fit	Detailing/Extras
3	3	3	3	2	3	2	1	3	2	1

Major concerns:

- Life skills – his off-field transition will be difficult without the right support/resources. Not big on details.
- Very low energy

Character Report

Though he's described as a 'coach's dream' and an 'anti-diva' with a strong work ethic, Player Y's traumatic upbringing, which saw his uncle gunned down due to gang violence and his parents involved in a subsequent kidnapping and torture plot, may warrant further exploration prior to the draft. Originally from Fresno, Player Y's uncle was killed in 2007. Immediately afterwards, his parents and several other relatives kidnapped the mother of the alleged killer, beat her, and tortured her for over 24 hours. While his mom wasn't charged in the crime, his father agreed to a plea deal and was sentenced to seven years in prison. At that point, Player Y's mother moved him and his siblings to Los Angeles, though he was still surrounded by violence. Looking up to his oldest brother, who became a father figure, the player watched as he used football to get out of the area. Focusing on football as a way to avoid the streets, Player Y committed to Nevada and moved from quarterback to receiver. Impressing with his work ethic, he quietly developed his skills, prompting head coach Jay Norvell, to call him one of the hardest workers on the team. Though he's incredibly quiet and didn't get comfortable talking to teammates until his sophomore year, those in the program describe him as one of the kindest and most humble individuals they know. Despite his on-field success, he's never wanted nor accepted 'superstar treatment', per his position coach. Off the field, scouting information indicates that he will likely need help with life skills, as he doesn't appear to have had much structure or support at home. Although he's done well to distance himself from the dangers of his hometown while at college, there are still concerns that Player Y will be expected to support his family if drafted, as he's from a very poor situation and his mother has been evicted multiple times. Though he presents with excellent football character, the questions about his family situation should be discussed in an interview. If drafted, Player Y will likely require structure and off-field support, and benefit from a relationship with a strong veteran mentor or coach, as he may be slow to trust.

Raised in a seemingly unstable environment...

Reach out to modonnell@characterplusconsulting.com for the full report.